## Headquarters U.S. Air Force

Integrity - Service - Excellence

## Individual Reservist (IR) Assignments URC's Role



#### RIO/Det 6

24 March 2017 at 1000 EST MacDill AFB Bldg 296 (927th ARW) CC Conf Rm (2nd Floor)

DCS link:

https://conference.apps.mil/webconf/FDBriefing

Telecon: (813) 828-8255 (Mtg ID & PIN: 808)



## **Overview**

- IR Assignments Process
  - AFI References
  - Det Responsibilities
  - Unit Responsibilities
- Reserve Vacancies
  - Colonel Vacancies
  - Overages & Over-grades
  - Rated AFSCs
  - Retraining
- New Hires
  - Det Responsibilities
  - Unit Responsibilities
- Additional URC info
  - Support Tools
  - Det 6 Contact info
- Questions





- IAW AFI 36-2115, Assignments Within The Reserve Components
  - Para 1.8.1.6.2. In the IMA program, interviews are to be conducted for all E-7 or O-4 and above positions; all positions in the chapel, legal, and medical career fields regardless of grade; all HQ USAF/XOI-RE and AFOSI positions regardless of grade; and all AFSCs requiring a Top Secret, or above, security clearance.
  - Para 1.25.1.1. A fully qualified IMA airmen must have a skill level 5 or higher AFSC than the assignment AFSC. A fully qualified IMA officer must have a company grade level or higher AFSC than the assignment AFSC or have completed a formal training course with an entry-level AFSC.
  - Para 1.25.1.2. Assign fully qualified IMAs without MAJCOM review to positions that are not in special categories, do not require interviews (TSgt/Capt and below), require waivers, or are not centrally managed.



#### Unit POC (normally URC)

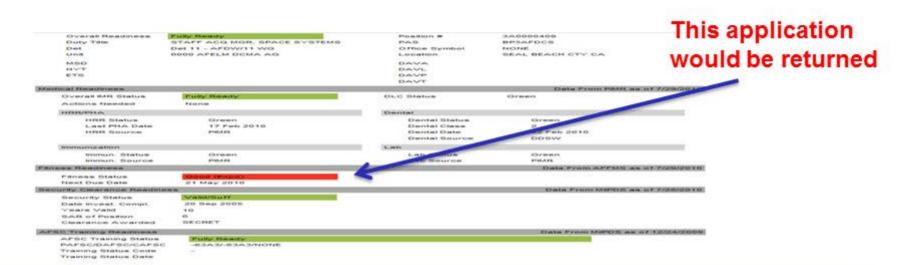
 Forwards position description (PD) to Det staff – this is only for unique requirement within your unit, not for AFSC specific work

#### Detachment POC

- Advertises position via RMVS
  - RMVS is the Reserve Management Vacancy System
  - RMVS is located on the AFPC secure website
  - Vacancy is advertised until someone is hired
- Det receives application packages & QCs
- Forward only qualified application packages (AF 1288, last 3 evals & resume) are forwarded to URC
  - 2 week suspense for all interviewed required positions (0-4/E-7 & above, intel, top secret billets)
  - All others Det 6 is the hiring authority, however we send these applications to the URC with a 1 week suspense
- Monitor suspenses and process once returned



- Det 6 checks readiness prior to sending ANY application to URC
  - Member must be green/yellow (exception is security clearance but it must be initiated)
  - If a package is submitted & the member is red (not-ready), then the package will be returned without action
- Documentation must be provided if member has completed a readiness items but ARCNet hasn't updated to reflect the completion
- Members can check their personal readiness at any time at: https://www.my.af.mil/reservenetprod/resnet/classic/home.asp



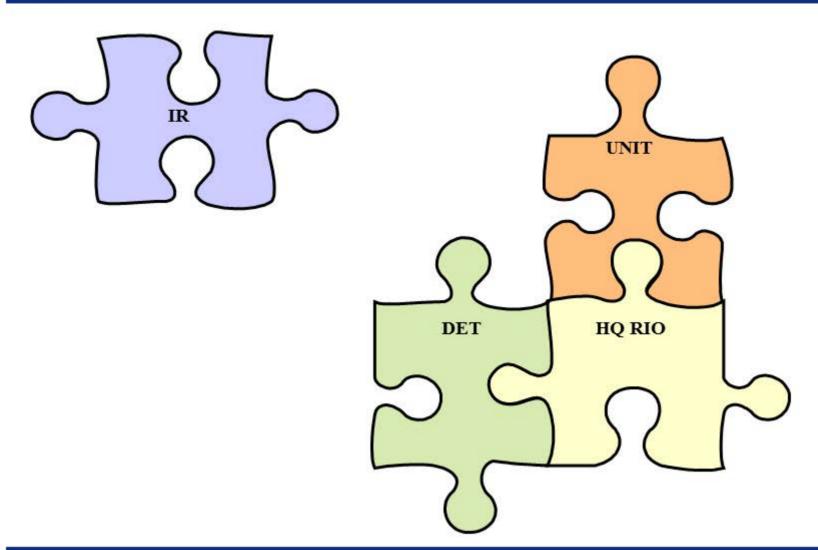


#### Unit will

- Ensures Unit/CC or delegated hiring authority receives packages
- Interview applicants as required (mandatory for 0-4/E-7, intel & top secret billets)
- Hiring authority makes the decision to select/non-select
- Provides hiring decision to Det 6 by the suspense date (please request a suspense extension if needed, however keep in mind the applicant & that we owe them a timely response)
  - If selected, provide rater, duty title & AEF Indicators
  - If not selected, provide a valid reason as to why (not able to perform full time is not valid)
- Provide member with a sponsor (normally supervisor or URC)
- In-process new IRs



### How to Apply for Vacant Reserve Position





### Reserve Vacancies



https://w20.afpc.randolph.af.mil/AFPCSECURENET20/CheckPortal.aspx



## Reserve Vacancies Civilian URC Access

- Civilian URC
  - Contacts AFPC/A1 service desk for assistance
  - Email: afpoa.a1.sd.sd@us.af.mil
  - DSN: 665-5004
  - All email requests must be digitally signed
- AFPC/A1
  - Creates trouble ticket
  - Access granted within 24 hours
    - If not, contact service desk & reference trouble ticket number





## Snapshot of Reserve Vacancies By AFSC





# Snapshot of Reserve Vacancy By Location

#### Air Force Reserve Enlisted Vacancies

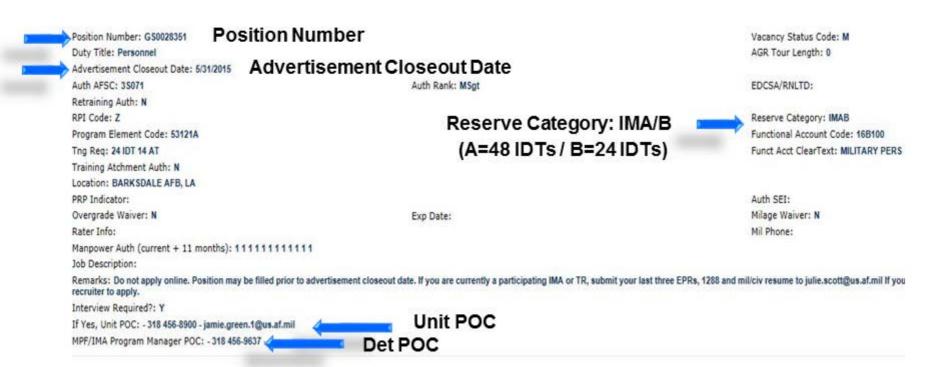
esults of Search for Vacancies for AFSC 3SXXX, for Position Type Cick Here to Refine Search

D	Location	Type of position	Career Field (AFSC) Click to see details/apply
3	BARKSDALE AFB, LA	IMA	3S071 - Personnel
	BUCKLEY AFB, CO	IMA	3S051 - Personnel 3S071 - Personnel 3S091 - Personnel 3S271 - Education and Training
	HURLBURT FIELD ABS, FL	IMA	3S071 - Personnel
į.	FT BELVOIR AIN, VA	IMA	3S071 - Personnel
	FT EUSTIS AIN, VA	IMA	3S071 - Personnel
	FT HOOD AIN, TX	IMA	3S071 - Personnel
	HOMESTEAD ARB, FL	IMA	3S071 - Personnel
	JB LANGLEY-EUSTIS ABS, VA	IMA	3S071 - Personnel
	MACDILL AFB, FL	IMA	3S051 - Personnel
	MIAMI CTY, FL	IMA	3S051 - Personnel
	OFFUTT AFB, NE	IMA	3S071 - Personnel
	PATRICK AFB, FL	IMA	3S051 - Personnel
	PENTAGON ADM, VA	IMA	3S071 - Personnel
	RAMSTEIN ABS, GERMY	IMA	3S051 - Personnel
	SCOTT AFB, IL	IMA	3S071 - Personnel 3S071 - Personnel
	TYNDALL AFB, FL	IMA	3S051 - Personnel 3S051 - Personnel



## Snapshot of Reserve Vacancy Announcement

#### **Enlisted Position Information**





## Example of AF Form 1288

- First Page
  - Member completes

			TSTATEMEN	WT .				
PRINCIPAL PURPOSES: Ri member's social security nur ROUTINE USE: This inform their official duties and to the	<ol> <li>Section 275 and Executive Or equest for Ready Reserve assign mber is necessary to make positi ation may be disclosed, upon re- Department of Justice for Higat</li> </ol>	nment must con we identification quest, to Federa ton.	of the individu il. State, and io	al and his o cal agencie	ther records s for law enfo	roement	ригровия о	r in pursuit of
	ARY: An individual who chooses the application in duplicate. If y							
1. NAME (Last Name, First, M	Rode Name)		2. RANK   1.		1. DATE OF RANK		4 95N	
APPLE, GREEN R.	CAPT		20150401		123-45-6789			
S. HOME ADDRESS (Fally)	ert than permanent addrecs, Indica	ine both.j.	6. PHONE (Include prefix)		1	7. AFGC		
111 SUGER LANE BALTIMORE MD 21222			(office) 937-625-1111			(Primary) 21A3		
E-MAIL ADDRESS EXAMPLE RYAHOO.COM			(nome) 410-111-22222		(Additional) N/A			
8. DATE OF BIRTH	9. HEIGHT (INCMS) (Mandatory	10. WEIGHT	Mandadogo	11. % OX	ABILITY CON	10	12. AIRMA	N (E73)
19800814	72	175			PPLICAB	LE)	2015101	0
13. OPPICER REGULA	_		type of aircraft pane of lear pr	signment with hand hours in hysical exami	authorize flyn reach, date at	ng duty, it	dicate flying	patatus. IF glexperience by card now held, a
DATE OF ORIGINAL COMMIS	NAME OF TAXABLE PARTY OF TAXABLE PARTY.		IF APPLIC					
<ol> <li>PRESENT ASSIGNMENT AND ATTACHMENT (Indicate military branch, unit address, training, and retirement category, MFF street address, and phone.)</li> </ol>			<ol> <li>ADSIGNMENT DESIRED (Indicate unit preferred, specific program trans- and retirement category or description of type of training desired.)</li> </ol>					
375 MXS 1801 TURKEY POINT ROAD DOBBINS ARB GA 21222/625-1111			HO RIO DET 4/CAT B/21A4/POSITION: ************************************					
17. MILITARY SCHOOLS ATTENDED (INSIGNE DAM, COURSE NUMBER, ITM, AND SOCIEDA). SEE MILITARY RESUME			<ol> <li>MILITARY EXPERIENCE (INdicate CAPOC, position title, level of comman highest grade, and duration. Lot only experience that directly substantialities y qualifications for assignment requested.)</li> </ol>					
			SEE MILITARY RESUME					
19. CIVILIAN EDUCATION (IN depres, Fary.) SEE MILITARY RESUM	idicate years completed, major sub ME	tject, and	20. CIVILIAN first, indicate ; dulation.) SEE MILLIT	pertinent exp	erience to inc			latest experience ons held, and
21. I have been counseled on	ncerning the Air Force direct depos	Swiectronic funds	s transfer					Applicants in
The state of the s		200		er this off o	N COLUMN	frauet -	beer	Applicants in
22. I cently (have the cot, code one) mused any government travel charge card (used for other than official government travel), or been serriously beinguest (payments not needed by card issuer within 60 days from the billing date). I understand it make a traudulent statement, I am subject to immediate discharge action.								
my responsibility for any hards	assignment to a training site beyo hips, including financial, incurred is incurred for inactive duty training.							Applicants in
CONTRACTOR CONTRACTOR	ing assignment to the Ready Rese	ablished (or simila	ar derogatory in	formation file	which may in	clude an A	Article 15.	Applicants in
24. For all individuals request Receive.) I certify that I have to Captain's Mast, or Court Martis	al action) within the last 2 (enlisted)	or a famous) And						202203
24. For all individuals request Receive.) I bertly that I have to Captein's Mast, or Court Martia subject to immediate discharge 25. I have been briefled on the	al action) within the last 2 (enlisted)	gram, i understa	nd I will be imm	runized again	et anthrae if n		0.00	Applicants in
24. For all individuals request Receive, J. Lentily that I have the Captern's Mast, or Court Martis subject to immediate discharge 25. I have been briefed on the new Air Force Anthras impleme	si action) within the last 2 (entisted) e action. Anthrax vaccine immunization pro-	gram, I understa 002, and its succe	nd i will be imm essor guidance.	runized again	at anthraw if n		0.00	Applicants in
24. For all individuals request Receive, I certify that I bawer Captain's Mast, or Court Martia suggest to immediate discharge 25. I have been briefed on the new Air Force Andreas Imperin- 25. If his assignment requires 27. I certify that the data contain an esponsible to notify my air	al action) within the last 2 (enlisted) e action. Antitriax vaccine immunization pro- entation Plan, dated, 11 October 20	gram. I undersita 002, and its succe opticable technica in the best of my it is and that as a R	nd I will be imm essor guidance. il school. noweage. Il als eady Reservat.	unized again o acknowled I shall be so	ge that upon r	ngured ur ny assign ntary ordi	der the	Applicants in Ready Reserve.



## Example of AF Form 1288

	- I	ries	IT ENDORSEMENT	24 (3		
	HQ RIODET + (GADADA	GDET CC)	375 MXS/CC (LOSDIG	UNITICO		
	RECOMMEND APPR	CUAL DISAPPROVAL (SMIT MAIN	on(x) in the "REMARKS" section.)	USE YES X NO		
<ul><li>Second Page</li></ul>	Second Page MEMBER HASHAS NOT COMPLETED THE FITNESS PROGRAM (DATE LAST TEST IF APPLICABLE) AND DOESDOES NOT WEET THE PHYSICAL QUALIFICATIONS FOR CONTINUING SERVICE. MEMBER MEETSDOES NOT MEET OFFIC QUALIFY FORCE STANDARDS FOR					
	CONTINUING SERVICE. REMARKS				1 <sup>st</sup> Ind	
	UNIT DET PM ENSURE		Locing CC or recruitor			
	PHA: _DENTAL:FI	DVESS:(None: Rad DLC cod	Losing CC or recruiter			
	CHRONIC CONTRACTOR AND CONTRACTOR AN		TURE	DATE (YYYYBBOD)		
	LOSING UNIT COMMA	NOER		1. 1.		
	SECOND ENGORSEMENT					
	70		FROM	1744500-40000 ·		
		377 MXS/CC (LOSDIG COMMANDER) HQ RIO DET +FM (GADIDIG CC)				
	AUTHORIZED GRACE	APPROVAL (Furnish assignment date)  AUTHORIZED AFSC	DUNCTIONAL CODE	TRAINING & RETIREMENT CATEGORY		
	MAJ	21A4	31B100	CATB	and In d	
	UNIT OR TYPE OF ASSIGNMEN		THER (SMIR)		2 <sup>nd</sup> Ind	
	RESERVE SECTION CODE	DUTY POSITION NUMBER	ASSIGNMENT LOCATION	1	✓ Det 6	
	MC UNIT OF ATTACHMEN	1L00033548	SCOTT AFB IL.	and their	Detto	
	375 MXS		All Active Date Bases (refus new Active Date Bases (refus new	tell USANI ann da danta tell Ingus Pall Name onle	1.30° L	
	PAS		Civilian Ruler: Imput Itali Nac UNIT OF ATTACHMENT PAS	ne and grade only.		
	SFILFRYS		SFILFRY3			
-DCCA	EDOSA	RECOURTER ID CODE	RECOURTER OUTY PHONE (	DON and Community		
EDCSA ———	1 May 2015	9700 W/SS 35670				
	DEMARKS	Yes No N	AUTH .			
projected gain date)	MEMBER HAS BEEN IN	TERVIEWED AND ACCEPTED		17-6		
	Cross man spens page on a	42	tions for empirity, Medical, Leg	al, Top Secret, OSI, regardless of grade.		
	NAME AND TITLE (Fleate (gre)	ACCUPANT BATTLE	TIME	DATE (YYYYSMADO)		
	HQ RIO/Dw 4 PM (GAIN PROGRAM MANAGER	ENG PM)	Wet Signatures	I. I.		
	PROVINCE PROVINCE	THIRD ENDORSEMENT (Do not in	clude exargament data except to com-	ect original date)		
	NO RIO DET + PM (GAI	NENG PAG	PROM			
	PROGRAM MANAGER		375 MXS/CC (LOSING			
	REMARKS					
		S READDNESS DATA IS CURRE DNESS: (Non: Red DLC code		r medically approved for assignment.)		
	NAME AND TITLE (Fleene byte)	Inches				
		1000	The many transaction	DATE (YYYYMADD)		
	GAINING AC COMMAN	DEX	Wet Signatures			
	AF IMT 1288, 20040803					



### What does EDCSA stand for?

#### EDCSA - Effective Date Of Change Of Strength Accountability

It specifies the date the member is assigned to new unit

- i.e. Gain date
  - However, sometimes there may be a delay in the actual update in the personnel system





#### **Colonel Vacancies**

- AF/REG manages all Col assignments, including Key/ Command/ Joint billets
- REG advertises vacancies at: <a href="https://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?channelPageId=s6925EC1350B50FB5E044080020E329A9&command=org">https://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?channelPageId=s6925EC1350B50FB5E044080020E329A9&command=org</a>
- Det 6 will coordinate with REG & URC on Vacancy Announcement



- Applicants applying must follow application instructions
- Once the position has closed, all applications will be reviewed by AF/REG & AFRC/CV
- Valid packages will be sent to the hiring authorities
- Hiring authorities must rack & stack their top 5 choices & forward to the Det
- Det will send the selections to REG

Note: A1L/REG will NOT double billet an O-6 position earlier than 60 days prior to it becoming vacant



### Overages / Over-grades

#### Overage Waivers

- Overages are allowed depending on AFRC manning & guidance at the time
  - Currently overages are allowed with justification & get well plan
- Overages are good for two years, with an option to extend an additional year, if justification is provided by AD/CC & approved by Det/CC. Overages will not exceed 3 years.
- Members should be looking for valid vacancies during the two years

#### Over-grade waivers

- Required if the member's current rank is over the authorized grade of position
- Det/CC is the approval authority for Over-grade waivers

Note: Applicant CANNOT be an Overage & an Over-grade at the same time



### Rated AFSCs

(11X, 12X, 13B, 1AX, X & J prefix)

- Members must provide a current Flight History Report (FHR) and Individual Data Summary (IDS) to obtain rated AFSC approval from RIO/HARM <u>prior</u> to official consideration for assignment
- RIO/HARM verification/approval is mandatory if applicant holds or has EVER held a rated AFSC
  - Required even if member is not going into a rated position
- If approved, applicant's Flight Records are maintained by the RIO/HARM office





- IR is a "Retrainee" if placed into a billet with an AFSC that he/she DOES NOT currently hold or has held
  - Note: If member has been out of the career field for so long & AFSC has been removed, mbr is a retrainee
- Retrainees must meet qualifications as outlined in:
  - Air Force Officer Classification Directory (AFOCD)
  - Air Force Enlisted Classification Directory (AFECD)
- AF 422 is mandatory for all Enlisted applicants retraining into a new AFSC. AF 422 verifies that mandatory physical qualifications have been met & can be obtained from MTF
- AF 2096 is required to reflect new AFSC
  - Det will assist by providing required data on the AF 2096
  - URC will review & obtain signatures

Note: If retraining is approved AFRC will pay for required AFSC formal courses. Must attend technical training within 1st year of assignment



### **New Hire**

#### Detachment

- Sends IR Welcome Letter w/ copy to URC & supervisor once member is gained in MiIPDS
  - Note: Sometimes there may be a delay, depending various circumstances. However, member's gain date will be backdated to the date on the AF 1288
- Provide Newcomer's Briefing to all newly assigned IRs
  - Always held the 3rd Thursday of each month

#### URC

- Sends unit level Welcome Letter to member & supervisor
- Creates IR Management Folder
- Informs UTM, UFPM, GTC Monitor & CSS (if applicable) of new member
- Ensure member in-processes using the unit's in-processing checklist



## Unit Reserve Coordinator (URC): AFI 36-2629

- In order to be authorized to process assignment/separation actions on behalf of the Commander/Director, you must have a current URC appointment letter (within the last year)
- Only the Commander/Director is authorized to sign the URC Appointment Letter
  - RAs, IMAs to the CC, etc... are not authorized to sign the letter
- Coordinate with your Det to ensure your URC letter is accurate and up to date
- URCs must complete initial URC training and recurring URC training
  - These training sessions are offered monthly by RIO Integration
     Cell



# Unit Reserve Coordinator (URC): AFI 36-2629

- Create and maintain an IR Management Folder on all assigned unit/directorate IRs. Some documents you may maintain in the folder are:
  - AF 1288
  - AF 2096
  - Reserve appointment / assignment Order
  - Promotion order
  - Reenlistment recommendation,
  - Current FY participation schedule
- Maintain an IR INTRO Program; ensure inbound IRs are sent a unit welcome letter & assigned a sponsor
- In process all newly assigned IRs (use unit in processing checklist)
- Integrate IRs into unit recall roster
- Ensure supervisor is current & update in MilPDS (MPS/A1/J1 can update)
  - Use an IR alpha roster to verify supervisor and duty info is correct in MilPDS
- Contact Det 6 when you have questions

Note: AFI 36-2629 is currently in rewrite



## **Support Tools**

- Active Duty Force Support Squadron (MPS)/or CCQ-CSS
  - OPRs, EPRs, Supervisor Updates (Force Management)
  - DEERS, ID Cards, SGLI (Customer Service)
  - Officer Promotions (Career Development)
  - Deployment out processing (Personnel Readiness)
  - Current duty title updates (Det 6)
- myPers website: via AF Portal or <a href="https://gum-crm.csd.disa.mil/app/login/redirect/home">https://gum-crm.csd.disa.mil/app/login/redirect/home</a>
- vPC (virtual Personnel Center): via AF Portal or <a href="https://gum-crm.csd.disa.mil/">https://gum-crm.csd.disa.mil/</a>



## Questions?



We welcome your feedback!

Please email the us your comments/suggestions to:

RioDet6@us.af.mil