### United States Air Force Reserve

Integrity - Service - Excellence

# Individual Reservists (IR) Retirement Preparation



RIO/Det 6

29 Mar 2019 at 1000 EST

MacDill AFB

Bldg 296 (927th ARW)

CC Conf Rm (2nd Floor)

DCS link:

https://conference.apps.mil/webconf/FDBriefing

Telecon: (605) 475-6777 (Mtg ID & PIN: 8255#)

Please dial in 5-10 minutes prior to start time

**U.S. AIR FORCE** 





- Mute your telephone
- DO NOT put your phone on hold
- Ask questions at any time
  - Start with your Rank/Name
- Use Customs & Courtesies
- Please no side bars
- Attendance (Rank/Name, Unit Assigned)





- Eligibility
- Things that could impact retirement
- Application Process
  - Voluntary / Automatic / Blended
  - Reserve "Active Duty"
  - Reduced Retired Pay
- Retired Pay Grade
- Benefits/Entitlements
  - Retired Pay
    - ■Retired Pay Offset
  - RC Survivor Benefit Plan (RCSBP)
- Smooth Transition
- DD 214





- Eligibility Requirement
  - 20 years of satisfactory service
    - Minimum of 50 points earned (through a combination of active duty, IDT, ECI and membership points) during each IR's Retention/Retirement Year (R/R)
- Obtain 20 year letter from vPC dashboard approximately 120 days after R/R close-out for 20th year
- Call at 20 Sat years if needed Total Force Service
   Center at: 1-800-525-0102 / DSN 665-0102

## U.S. AIR FORCE

### Impacts to Retirement

- Factors that can impact your retirement date:
  - Mandatory separation age 60
  - Officer Mandatory Separation Date (MSD) based on rank
  - Enlisted High Year Tenure (HYT) 33 years
  - Avoid "bad" R/R years not waiverable so one bad R/R means you must make it up
  - Officers passed over multiple times for promotion
  - Medically disqualified uncertainty
    - Members who are medically disqualified for worldwide duty who have completed at least 15 years of satisfactory service are eligible to apply for transfer to the Retired Reserve
  - Retirement effective date cannot be after MSD, HYT, ETS



## Applications to Retired Reserve

#### Voluntary Retirement

- Members apply to transfer to the Retired Reserve via vPC Dashboard online
  - Application flows from mbr to Det (Det coordinates through AD) then it flows to ARPC
- vPC gives you the ability to track your application as it is processed
- Date of request must be NET 1 year or NLT 6 months prior to effective date
  - If less than 6 months prior to requested date, valid justification MUST be provided within application before Det/CC will approve
  - REMINDER FY Loss Mgt Policy will NOT allow anyone to retire before the required 6 months UNLESS it is a mandatory retirement
    - Occurs each FY, policy normally eff May thru 1 Oct



- Automatic Retirement
  - MSD, HYT & officers passed over for promotion multiple times
  - Retirement at age 60, DO NOT use the on-line retirement app.
    - Members not on EAD will receive a set of application docs with letter of instruction, retirement points and an estimate of retired pay, about 4 months before their 60<sup>th</sup> birthday from ARPC/DPAR.
    - Members serving EAD will receive a letter from HQ AFPC/DPPRS notifying you of the termination of active stats. You will then need to elect to retire.
  - Physical Disability as determined by Medical Evaluation Board (MEB) or World-Wide Duty (WWD) determination



## **Blended Retirement System**

- Went into effect 1 Jan 2018
- Blends the current 20-year cliff-vested defined benefit annuity w/ a defined contribution plan that combines Govt and member contributions in a portable Thrift Savings Plan (TSP) account.
- Members entering the service 1 Jan 2018 and later will automatically be enrolled
- Members entering service prior to 1 Jan 2018, will be grandfathered under their current retirement system
- Members with less than 12 years of service, or less than 4,320 points for the Air Reserve Component (ARC), as of 31 Dec 2017 had the option to elect the BRS if they desire.
- You can find more information online in myPers

- Apply through vPC Dashboard
  - The application will route through Det to AD unit to ARPC
- Retirement Orders will be processed by ARPC
- Complete DD Form 2656, Data for Payment of Retired Personnel, and submit with application
- Contact your AD Unit and/or MPS for out-processing checklist
- If not having a ceremony put terminal leave start date as ceremony date
- Eligible for PTDY (20 days) for job/house hunting (must be authorized by unit commander)
- Entitled to pickup, storage, and shipment of household goods and unaccompanied baggage
- Final out-processing appointment with MPS



### Reduced Retired Pay

- Effective with the NDAA signed on 29 Jan 2008
  - Age 60 may be reduced by 3 months for each 90 days cumulative qualifying AD service within a fiscal year (FY)
    - Qualifying AD
      - Involuntary mobilization
      - MPA or RPA
      - Medical treatment/medical evaluation for disability purposes
    - Non-qualifying AD
      - AT, AGR, Disciplinary/courts martial
  - Cannot be reduced below age 50
  - Not retroactive for service prior to 29 Jan 2008
  - https://mypers.af.mil/app/answers/detail/a\_id/14268/p/17/c/712



### Reduced Retired Pay Effective Date

- Apply on vPC Dashboard
- The Reduced Retired Pay Age application is used to monitor the Retirement Pay Eligibility Date, based on current active duty tours contained in the Point Credit Accounting & Reporting System (PCARS), and to submit orders for review towards reducing this date
  - Attach each CERTIFIED order for qualifying active duty performed
    - DD FM 214's are generally not all-inclusive when it comes to AD tour information and are not accepted
    - If tours are missing, then submit orders through the PCARS change process
- Complete instructions are available via vPC Dashboard



### Retirement Certificate/Flag

- ARPC will prepare and send to your ceremony POC or your home address if not having a ceremony:
  - Retirement Certificate (automatic)
  - Must be requested (annotate in the vPC application)
    - Spouse Certificate (if applicable)
    - Presidential Certificate
    - Presidential Letter with 30 years of service
    - U.S. Flag
    - Retirement Pin



## Retired Pay Grade (Officer)

- Officer Time in Grade By Law
  - Voluntary Retirement
    - Lt Col and above 3 years satisfactory service TIG
    - Major and below 6 months satisfactory service
       TIG
  - Separation/Retirement due to MSD
    - Must meet satisfactory service TIG requirements for current grade in order to retire with that rank
      - Officers selected for promotion & unable to fulfill TIG requirements due to age or years of service must serve satisfactorily in that grade for a min of 6 months



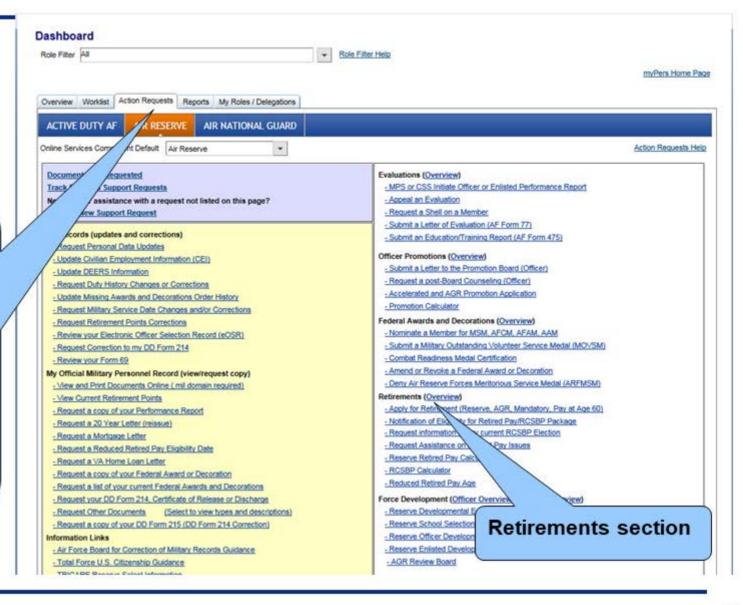
### Retired Pay Grade (Enlisted)

- Enlisted Time-In-Grade
  - By Law, no TIG requirement
  - Reserve service commitment policy
    - Some in-residence courses (20 weeks or longer) 3 years
    - Promotions for top three 2 years



#### Retirement Application in vPC

The 'Overview' tab will be the first page that you will see in the Dashboard. Select the 'Action Requests' tab to open a Retirement application.





### Retirement Application

#### 20 Year Letter Request

#### My Offic

#### tary Personnel Record (view/request copy)

- View an Int Doci
- nt Documents Online (.mil domain required)
- View Cur ht Retirement Points
- Request a copy of your Performance Report
- Request a 20 Year Letter (reissue)
- Request a Mortgage Letter
- Request a Reduced Retired Pay Eligibility Date
- Request a VA Home Loan Letter
- Request a copy of your Federal Award or Decoration
- Request a list of your current Federal Awards and Decorations
- Request your DD Form 214, Certificate of Release or Discharge
- Request Other Documents (Select to view types and descripting

#### Retirement Application

#### Retirements (Overview)

- Apply for Retirement (Reserve, AGR, Mandatory, Pay at Age 60)
- Notification of Eligibility for Retired Pay/RCSBP Package
- Request information on my current RCSBP Election
- Request Assistance on Retired Pay Issues
- Reserve Retired Pay Calculator
- RCSBP Calculator
- Reduced Retired Pay Age

#### Force Development (Officer Overview)(Enlisted Overview)

- Reserve Developmental Education Designation Board (RDEDB)
- Reserve School Selection Book (RSSB)

Retired Pay Calculator Reduced Retired Pay Submissions



## Benefits: Retired Reserve Gray-Area (Awaiting Pay)

- "Red" ID card
- VGLI, if elected
- SGLI for 120 days
- TRICARE Retired Reserve (TRR)
- Space A travel, if available
- Lodging on base if available
- Morale, welfare & recreation
- Commissary & BX privileges





#### Benefits - Retired Reserve

- Retired pay at age 60 or if "active duty" reserve retirement
  - "Blue" ID card
  - SBP if elected
  - TRICARE until age 65
    - TRICARE for life option after age 65
  - Space A travel, if available
  - Lodging on base if available
  - Morale, welfare & recreation
  - Commissary & BX privileges





- Which one applies...
  - If initial entry into military service is:
    - Prior to 8 Sep 80 = more money
      - Pay scale in effect on the retired pay effective date
      - Retirement points X point value = monthly pay
      - https://mypers.af.mil/ci/fattach/get/7937599/1517431 109/redirect/1/filename/Point%20Value%20Chart\_20 180101.pdf
    - On or after 8 Sep 80 = less money
      - Average of the last 36 months of basic pay in effect prior to the retired pay effective date (High 3)
      - Calculate retired pay using the vPC dashboard RCSBP Calculator





- Federal law required recoupment of Voluntary
  Separation Incentive (VSI), Special Separation Benefit
  (SSB) or Voluntary Separation Pay (VSP) payments from
  those who receive retired pay
  - Your pay will be adjusted by DFAS-Cleveland
  - Maximum payback percentage will be 40%



## Reserve Component Survivor Benefit Plan (RCSBP)

- To provide beneficiaries a portion of a member's retired pay as a monthly annuity
- Review and download the Notification of Eligibility for Retired Pay (NERP) letter and the RCSBP information packet on your vPC dashboard
- Member must concur or non-concur with the "automatic election" that was based on their eligible dependents as updated in MilPDS
  - If member concurs with information, they will be reminded to print or save RCSBP instruction packet for future reference
  - If member non-concurs with the automatic election then changes must be submitted by completing a DD Form 2656-5 and return it to ARPC within the 90 calendar day period



## **RCSBP Timing/Options**

- ARPC will notify you to go online to vPC dashboard to retrieve your 20 year letter and review your RCSBP information
  - By law, you have 90 days to make a change to your automatic RCSBP selection once you are notified
- Premiums don't start until member begins receiving retired pay
- Irrevocable Decision
- Law requires retirement-eligible reservist to obtain the concurrence of their spouses before making a decision (spouses signature must be notarized)
  - To decline or defer participation in the RCSBP
  - To select a level of participation that is less than the max
  - To select the coverage of a child but not the spouse



#### RCSBP - Three Options

- Option A: Defer/decline coverage until retirement age
  - If member dies before reaching retirement age, then no survivor annuity is payable. At retirement age, member may elect to participate in SBP as any other member becoming entitled to retired pay. This option requires spousal concurrence.
- Option B: Defer annuity
  - Provide coverage for an annuity to begin upon eligibility to draw retired pay usually at age 60 or on the day after the member's death, whichever is later. This option requires spousal concurrence.
- Option C: Immediate annuity
  - Provides coverage for an annuity that begins immediately regardless of age at time of death.



#### Automatic RCSBP Elections

- If you do have an eligible spouse
  - Your automatic selection will be "Option C"
    - Providing coverage for your spouse and eligible children
    - You will be responsible for the premiums once receiving retired pay
- If you do not have an eligible spouse
  - Your automatic selection will be "Option A"
    - No RCSBP coverage
- If you do have an eligible spouse and you want less than full coverage
  - You must provide spousal concurrence
    - For other than "Option C" for full retired pay
    - Spousal concurrence must be notarized

\*\*Remember: You only have 90 days to change your automatic selection





- Life changing events:
  - Marriage
    - If single upon election one year to change coverage
  - Birth of Children
    - If none at time of election one year to change coverage
  - Divorce
    - Former spouse coverage court directed <u>one year</u> to change coverage
  - Death of beneficiary
    - Coverage is suspended Notify ARPC Entitlements Division

## U.S. AIR FORCE

#### For a Smooth Transition

- Sign up for Pre-Separation Counseling (A&FRC)
- Enroll in eBenefits www.eBenefits.va.gov
- Contact Department of Veterans Affairs
- Review TRICARE medical and dental options
- Review Veterans Group Life Insurance (VGLI) options
- Obtain Point Credit Summary (PCARS) via vMPF
- Obtain Personnel Record Review via vMPF
- Obtain out-processing checklist from unit and/or MPS
- Obtain copy of Verification of Military Experience and Training (VMET) to assist with civilian resume https://www.dmdc.osd.mil/tgps/
- Education benefits (Post 9/11 GI Bill) www.gibill.va.gov
- Update member and dependent(s) ID card(s)



### For a Smooth Transition (cont.)

- Consider Legal Assistance
  - POA/Wills/Notary Services (Fee at Base Legal Office)
- Copies of Records
  - Retirement order (PRDA/myPers)
  - DD Form 214 (vPC/vMPF)
  - Medical/dental records for member and dependents (MTF)
  - Personnel records (PRDA/myPers)
  - Leave and Earning Statements/W2 (MyPay)
  - Certified Orders (AROWS-R)
  - AF 40A's (UTAPS)
- Ensure PHA is completed prior to retirement
  - Retirement physical is not an entitlement
- Request Home Town News worksheet from Public Affairs Office



- The DD Form 214 provides Airmen with an accurate and complete summation of active military service
  - VA uses the form to determine eligibility for specific benefits and the Department of Labor uses it to assess eligibility for unemployment compensation
- Request a DD 214 for any of the following:
  - Reserve component members who are released from extended active duty tours (Title 10-AFR HQ/Unit Active Guard/Reserve (AGR), NGB Statutory Tour members) and then revert back to their assigned reserve component in a ready reserve status
  - Involuntarily ordered or volunteered for active duty for contingency operations such as in the event of a national emergency or war under Title 10, U.S.C., sections 12301, 12302, 12304, 12306, 12307, or 688, will be issued a DD Form regardless of the number of days served
  - Members who complete 90 continuous calendar days or more of active duty or active duty for training (ADT), or an initial active duty training tour (IADT)

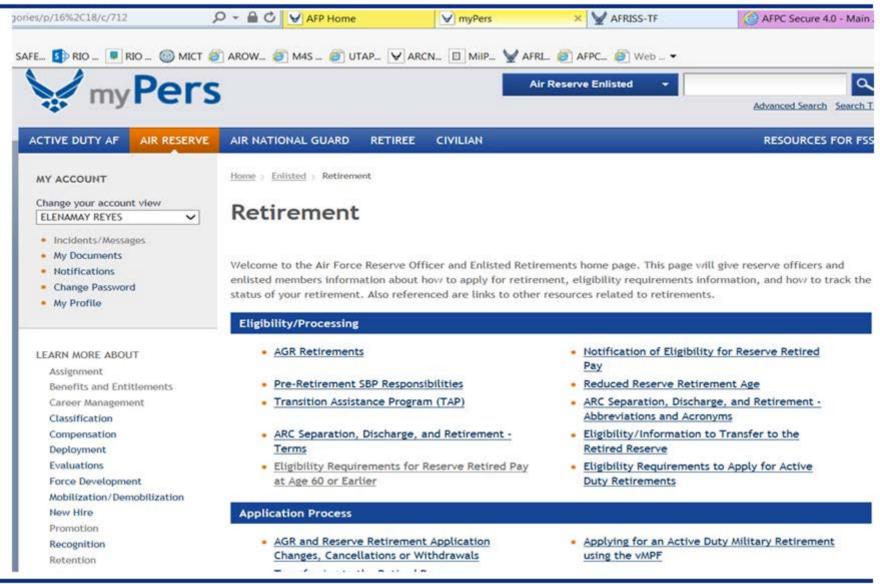


#### Initiate via myPers

- On the lower left corner click on "Contact Us"
- Click on "Email the myPers Total Force Service Center"
- Select your 'Component/Status' and the 'All' category
- In the "Subject" type "Initiating DD Form 214"
- To add supporting documentation for changes to your DD Form 214, select 'Add' under the 'Attach Document' box and upload an electronic copy of the source documents to the application
- Finally, click the 'Submit Request' button, this request will be forwarded for processing



#### myPers





## VA Benefits Advisors













The VA Benefits Advisors are here to assist you in:

- Benefits application assistance
- Identifying local Veteran resources
- · Utilizing your VA education benefits
- Surviving spouses and dependents
- Assistance with profiles

Scheduled Unit trainings preferred.
Walk-ins are welcomed!

For more information, contact: Susan, Carl, Tameco or LaShawn VA Benefits Advisors in Bldg. 38 813.828.8590/92/93/95

<sup>\*</sup>VA Benefits Advisors available for one-on-one assistance with requesting Service members and/or dependents.

## U.S. AIR FORCE

#### **HQ RIO Resources**

- HQ/RIO public website: www.arpc.afrc.af.mil/hqrio.aspx
  - For all guides/tips/tricks/templates
- HQ RIO Facebook: www.facebook.com/HQRIO
- HQ RIO Twitter: www.twitter.com/HQRIO
- HQ RIO Connect App: Search "RIO Connect"
- HQ RIO YouTube.com: <a href="http://www.youtube.com/HeadquartersRIO">http://www.youtube.com/HeadquartersRIO</a>
  - IMA Training Videos
- Det 6 Website: http://www.arpc.afrc.af.mil/HQRIO/Detachments/Detachment6.aspx
- Det 6 Facebook Page: <a href="https://www.facebook.com/RIO-Det-6-741390915926303/">https://www.facebook.com/RIO-Det-6-741390915926303/</a>



#### Contacts for Det 6 IRs

OL – JB Langley-Eustis VA 757-764-5101 / DSN 574 <u>HQRIO.DET6OL-</u> JBLE@us.af.mil

#### IR Guide

http://www.arpc.afrc.af.mil/Portals/4/DRIO/ThelRGuide-1.pdf?ver=2016-07-08-120549-033

#### IMA Travel Companion Guide

http://www.arpc.afrc.af.mil/Portals /4/DRIO/RIO-IR-Travel-Guide-2016.pdf?ver=2016-07-08-120952-377

#### **HQ RIO Website**

http://www.arpc.afrc.af.mil/hqrio.a spx

## MacDill AFB Main Customer Service Line (813) 828-5035/DSN 968

Opt 1 - Force Management (Assignments, Enlisted Prom, UPMR Mgt) Riodet6forcemgmt@us.af.mil

Opt 2 – Readiness & Integration (Orders, Readiness, Participation, Deployments) Riodet6.readiness@us.af.mil

Opt 5 - Resource Management (All other services , DTS) riodet6@us.af.mil

Commander: Col Paul Delano (at MacDill) (813) 828-5035 Opt 4 / DSN 968 paul.delano@us.af.mil

Superintendent: CMSgt Walisa Villarreal (813) 828-5035 Opt 3 / DSN 968 warisar.villarreal.4@us.af.mil OL - Hurlburt Field FL 850-884-2820 / DSN 579 RIODET6OLHURLBURT@ us.af.mil

#### Total Force Service Center (TFSC) for APRC

(800) 525-0102 (210) 565-0102/DSN 665

#### HQ RIO / Pay Office

https://www.arpc.afrc.af.mi l/hqrio/IMA-RPO.aspx or call TFSC

#### HQ RIO / IR Travel

https://www.arpc.afrc.af.m il/hqrio/IRTravel.aspx or call TFSC



## Questions?