

OFFICER SCOD TRANSITION PLAN











SYNCHRONIZATION • TRANSPARENCY • PREDICTABILITY • CONSISTENCY

The U.S. Air Force will transition officer performance reports (OPR) to static closeout dates (SCOD) by grade beginning in CY22 and ending in CY23. This change will apply to all Regular Air Force, Air Force Reserve, and Air National Guard officers.

Key Points

- ✓ For each grade, everything happens as normal according to the rules displayed on the right
- ✓ RegAF Promotion Selects follow projected grade plan, and ARC Promotion Selects follow current grade plan
- ✓ Some officers will have a SCOD Transition OPR to ensure all OPRs on first SCOD cover at least six months
- ✓ No evaluations will closeout between the SCOD Transition OPR and the first SCOD
except Training Reports, Deployed CC Letters of Evaluation, and Directed by CC Reports
- ✓ Everyone will have an OPR closeout on their first SCOD!

USAF Officer Rank	STEP 1 Continue Pre-SCOD Closeout Dates	STEP 2 Determine Next OPR	STEP 3 Next OPR Closeout Date	STEP 4 First SCOD OPR
	Continue all OPRs already projected to closeout on below dates	As of the day after Step 1 date, now ask: "When did your last eval closeout?"	Based on Step 2, you may need a SCOD Transition OPR before your first SCOD	All officers in this grade will have an OPR closeout on first SCOD
	30 Apr 22 or earlier	If 30 Jun 21 or earlier... →	Yes, your SCOD Transition OPR will close 30 Apr 22	→  31 OCT 22
		If 1 Jul 21 – 30 Apr 22... →	No SCOD Transition OPR; closeout extends to first SCOD	→ First SCOD 3 Jul Accounting Date
	28 Feb 23 or earlier	If 30 Apr 22 or earlier... →	Yes, your SCOD Transition OPR will close 28 Feb 23	→  31 AUG 23
		If 1 May 22 – 28 Feb 23... →	No SCOD Transition OPR; closeout extends to first SCOD	→ First SCOD 3 May Accounting Date
	30 Nov 22 or earlier	If 31 Jan 22 or earlier... →	Yes, your SCOD Transition OPR will close 30 Nov 22	→  31 MAY 23
		If 1 Feb 22 – 30 Nov 22... →	No SCOD Transition OPR; closeout extends to first SCOD	→ First SCOD 3 Feb Accounting Date
	31 Aug 22 or earlier	If 31 Oct 21 or earlier... →	Yes, your SCOD Transition OPR will close 31 Aug 22	→  28 FEB 23
		If 1 Nov 21 – 31 Aug 22... →	No SCOD Transition OPR; closeout extends to first SCOD	→ First SCOD 3 Nov Accounting Date
*LAST EVALUATION = OPR <u>or</u> TRAINING REPORT (20 WEEKS/MORE)				

For more information, visit [myPers](#)