



CUI

ROEs

- **IF YOU CAN, use the “...” menu next to your name to indicate Rank, First and Last, and Det --- Ex. SSgt Jane Doe, Det 9**
- **Chat, cameras, mic are disabled for attendees**
- **Submit questions in the Q&A and moderators will answer them**
- **If you reply to a previous question, they’re not nested, so restate the issue so the moderator understands the full thought**
- **If you can hear the music (even if it’s choppy), your sound works!**

United States Air Force Reserve

Integrity – Service – Excellence

HQ Readiness & Integration Organization 4th Quarter IR All Call



Col Nathan “N8” Day

Commander

13 December 2024



- **Air Force Review Boards Agency**
- **Medical Readiness reminders**
- **Talent Management Consultant**
- **TASKORD Update**
- **ISO Update**
- **First Sergeant Remarks**
- **SEL Remarks**
- **CC Remarks**



AF Review Boards Agency CMSgt Leah Chavez



Who We Are & What We Do

Delegated Secretariat Authority

Make recommendations & decisions on behalf of SecAF

We serve Airmen, Guardians, Veterans & Families

We correct errors, injustices or inequitable outcomes



Department of the Air Force Boards

Decorations Board

- High-level military & civilian decs
- Airman's Medal
- Presidential Unit Citation (PUC)
- DAF Decoration for Exceptional Civilian Service

Remissions Board

- Reviews & renders final decisions to remit service-incurred debts for currently serving DAF Airmen, Guardians or Reserve Component on Title 10 AD status
- Honorably discharged or retired DAF Airmen & Guardians (Including Reserve Component members) contact FMF or email afimsc.rmfk.remission@us.af.mil

Air Force Personnel Board

- **Military Personnel** (officer voluntary separations, enlisted grade determinations)
- **Medical** (FPEB & Reserve Component LOD appeals)
- **Legal** (officer grade determination, conscientious objectors)

Discharge Review Board

- Reviews discharges of former military within 15 yrs of discharge date
- May modify service characterization
 - Narrative reason for separation
 - Reenlistment Code



Department of the Air Force Boards

Foreign Government Employment Review Board

- Review applications of retirees, discharged and separated Officer & Enlisted seeking employment by foreign governments
- Guard Reserve & AD must request dual approval from AF and State department to work for foreign government

Personnel Security Appeal Board

- Reviews and makes final appeal decisions on security clearance denials & revocations
- Continuous vetting 24/7

Clemency & Parole Board

- Forster safe & appropriate release of military offenders under terms and conditions consistent with rights and interests of victims, inmate rehabilitation & solid parole plan.
- 450 inmates across 3 Brigs (NCB Miramar, NCB Charleston, USDB, Ft Leavenworth)

Air Force Civilian Appellate Review Office

- Centrally manages the majority of civilian Equal Employment Opportunity discrimination complaint process.
- Write Final Agency Decisions (FADs) to determine whether discrimination occurred.



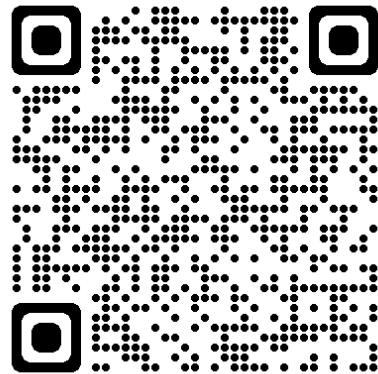
Board of Correction for Military Records





QUESTIONS?

*Scan below for more information on the
Air Force Review Boards Agency*





Medical Readiness Capt Miller



Contact Us

- **First Line of Contact for Medical Readiness is via myFSS**
- **HQ RIO Main Line: (720) 847-3077**
 - Include rank/name and contact number in Voicemail
- **IR Medical Section**
 - **Capt Michael Miller (Chief)**
 - michael.miller.329@us.af.mil / Desk: 720.847.3188 Cell: **303.349.3866**
 - **MSgt Matthew Stoner (Section Chief)**
 - matthew.stoner@us.af.mil / Desk: 720.847.3616 Cell: **210.319.8402**
 - **TSgt Michele Pineda (NCOIC)**
 - michele.pineda@us.af.mil / Desk: 720.847.3075



How To Submit a myFSS Ticket

- **Please use this link, as tickets submitted elsewhere may not be delivered to our queue or may have significant delays.**
 - Link - <https://myfss.us.af.mil/USAFCommunity/s/knowledge-detail?pid=kA0t000000LI4nCAG>
 - Click "Create a Ticket"
 - Find the appropriate category (PHA, Labs and Immunizations, LOD, etc.)
- **If you do not see a section that is relevant, it is likely because we do not deal with this topic (fitness/pregnancy profiles, waivers, No pay/no points, order issues, etc.)**



Influenza Vaccine

- Influenza vaccine is **mandated annually** for military personnel
- **ASIMS** tracking starts **1 Oct** — Readiness is yellow at that time until the vaccine is completed or becomes overdue
- **15 Dec** — All personnel who have not received their vaccine will go red
- Anyone red in ASIMS/ARCNet for influenza vaccine will not receive orders per HQ RIO/CC
- ARCNet receives information from ASIMS but may take time to update—plan accordingly
- If influenza vaccine is received at an AF MTF, you typically do not need to create a ticket—they should update ASIMS for you. **Some civilian pharmacies may also update automatically**
- You can check your ASIMS IMR status here: <https://asimsimr.health.mil/imr/MyImr.aspx>
- When submitting a ticket, please ensure you submit to the correct myFSS:
 - <https://myfss.us.af.mil/USAFCommunity/s/knowledge-detail?pid=kA0t0000000LI4nCAG>
 - Create a Ticket
 - Labs and Immunizations
 - Ensure a PDF or JPEG of your proof of vaccination is attached
 - Must show full name, date of vaccination, and vaccine provided



Line of Duty Determinations (LODs)

- **LOD Options:**

- **Admin, Informal, Formal**

- **An LOD determination is a finding made after an investigation into the circumstances of a member's illness, injury, disease, or death.**

The finding determines:

- **(1) Whether or not the illness, injury or disease existed prior to service (EPTS) and if an EPTS condition was aggravated by military service;**
 - **(2) Whether or not the illness, injury, disease or death occurred while the member was absent without authority, and;**
 - **(3) Whether or not the illness, injury, disease or death was due to the member's misconduct. An LOD determination protects the interests of both the member and the United States Government**



Line of Duty Determinations (LODs)

■ LOD Considerations:

- Must be reported for LOD consideration **within 180 days of release from active duty or IDT.** **LOD is a member-driven process**
- Establish, manage and authorize healthcare for **up to 365 days of the date of injury or illness**
- Required for MEDCON orders
- May grant MEB/IDES entitlements
- See myFSS page for required documents
- ****Not applicable if injury, illness or disease was not incurred or aggravated in an authorized duty status or due to member misconduct.****



Talent Management Consultant MSgt Bent



How Can The TMC Assist You?

- **One-on-One talk about you, your career and where you want to go**
 - Virtual re-enlistments and extensions
 - Commissioning resources
 - STEP I & II guidance and resources
 - Potential cross-training opportunities
 - Exploring other vacancies/locations

- **Incentive Assistance/Guidance**
 - Enlisted and Officer incentive program
 - BRS Continuation Pay incentive program



- **ARPC will process requests for eligible members with application dates between 1 October 2019 - 30 September 2024**
- **All retroactive incentive packages must be submitted to ARPC prior to 31 March 2025**
- **HQ RIO TMC office will accept incentive requests from members eligible between 1 October 2019 - 30 September 2024 up until 15 January 2025 to ensure we meet the deadline**
- **After that date, members will need to submit an appeal through the AFBCMR**
- **For bonuses prior to 1 October 2019, members will need to submit an appeal through the AFBCMR**



Contact Us

ARPC.HQRIO.CareerAssistance@us.af.mil

MyFSS > HQ RIO > General



TASKORD Update

Lt Col Karl

United States Air Force Reserve

Integrity - Service - Excellence

IR Strategy Office IR All Call



U.S. AIR FORCE

Col Kay Beigh
IMA to the Director, IR Strategy Office
Program Manager, IMA Strategic Review Team
13 December 2024

Controlled by: U.S. Air Force Reserve
Controlled By: AFRC/CCI
Overall Classification: UNCLASSIFIED
Distribution/Dissemination Controls: N/A
POC: SMSgt Sharon Hazel, 508-837-4589

IR Strategic Alignment – Overview

- **CAFR directed ISO to conduct a strategic assessment of the IMA portfolio – May 31, 2024**
 - **Intent: Align IMA billets to Joint, AF, and AFR strategic priorities**
 - **THE IMA PORTFOLIO IS NOT GOING AWAY**
 - **Deliverable:**
 - **Assess 8K IMA billets for alignment to CAFR framework memo**
 - **Realign/reallocate a small percentage of billets to Great Power Competition priorities**
 - **Codify a process to maintain strategic readiness of IMA force**
 - **Challenges:**
 - **Never done before; timing in alignment with senior leader goals/objectives**
 - **Multiple stakeholders across 200+ DoD organizations**
-



- **Assessment Stage: May – October 2024**
 - **Developed Framework**
 - **Conducted ISO Tiering**
 - **Conducted MA/RA Tiering**
 - **Obtained AFR Career Field Functional input on tiering**
 - **Identified initial pool of billets to realign**

Deliberate evaluation of IMA Billets “SPACES; NOT FACES”



- **Realignment Stage: November 2024 to October 2026**
 - **Collecting and prioritizing Great Power Competition IMA billet requirements**
 - **Placing a strategic hiring pause on billets in initial realignment pool**
 - **Determining member notification and outplacement processes**
 - **Facilitating ongoing stakeholder engagement**
 - **Designing a responsive support structure for affected IMAs**

Deliberate management of new billet opportunities

■ GO Steering Group

- Maj Gen Dave “Shooter” Smith, ISO Director
- Maj Gen Elizabeth Arledge
- Brig Gen Mary-Kathryn “MK” Haddad

■ Primary Points of Contact, IR Strategy Office (ISO)

- HQAFRC.CCI.IR@us.af.mil
- Col Kay Beigh, IMA to ISO Director
- Col Josh Flatley, Chief of the ISO
- SMSgt Shea “Malibu” Hazel, ISO Strategic Enlisted Advisor

See “IR Strategy Office” on HiHello and AFRC.af.mil





First Sgt Remarks MSgt Sarah Corona



Maintain Standards

MAINTAIN STANDARDS OF CONDUCT, DRESS, APPEARANCE: Commanders, Senior Enlisted Leaders, and Supervisors will engage with Airmen for compliance with standards of conduct, dress and appearance, and customs and courtesies. We must promote a culture of respect enabling discipline, effectiveness, and readiness of the force. All are expected to uphold standards and make corrections.

- ***Task 1 – Enforcement of existing standards.*** Unit leaders drive compliance. Set foundational understanding of existing standards and expectations.
- ***Task 2 – Inspections.*** Enforcing standards is a critical aspect of leading others and can be evaluated through inspectable items that reinforce compliance.
- ***Task 3 – Awareness of duty limiting conditions.*** Supervisors, within legal limits, must be aware of the specific duty limiting condition(s) that affects an Airman's ability to meet existing standards.
- ***Task 4 – Reporting.*** Report the disposition of all Religious Accommodation Requests (RARs) to the MAJCOM.



Financial Readiness

- **Recognize indicators of potential threats to individual financial well-being**
- **Have frequent conversations about the importance of building your savings, having an emergency fund, having a budget, and understanding credit scores**
- **Military and Family Readiness Center (M&FRC):** assists with free financial counseling on topics to include budgeting, debt elimination/management, credit score building, TSP, BRS, car buying, home buying, retirement planning, college savings, identity theft, and investing
- **Military OneSource:** wealth of resources and information to assist you with managing your finances, free financial counseling and classes
 - **Financial Counseling for the Military | Military OneSource**
 - **Finance Courses for the Military Community | Military OneSource**



Remarks

CMSgt Jo Aviles



Remarks

Col Nate "N8" Day



- **FY25 Continuing Resolution**
 - 20 Dec 2024 (RUMINT: CR will be passed until new Congress)
- **U.S. Space Force Personnel Management Act Tranche 1 Update**
 - PMA Tranche 1 Boards 1 & 2 selection announced on 3 Dec; Board 3 to occur in Jan 2025
 - Part-time opportunities presented to HAF over the next few months; RIO is working w/US Space Force POCs to determine way ahead
 - IR Strategic Alignment will differ than U.S. Space Force transition – processes will be different; separate effort
- **Benefits of reaching out to the TMC**
- **Member Responsibilities**
 - **SGLI Enrollment**
 - If you don't want SGLI and did not opt out after April 2023, you need to go in & opt out again ...
Think about your families!
 - Leave sellback process
 - Maintain a copy of your certified orders



- **Pay Actions**
 - **Welcome Packages**
 - **Billet Switch (IDTs) - RIO/FM**
- **Orders Reminders:**
 - **Annual Tour Orders Request – 30 May 25 (but planning should occur NLT March 2025)**
 - **MPA Orders Request – M4S is required**
 - **OWC requires 30 days to process orders, but the early you request ... the sooner your orders can be processed**
 - **Any templates required to accompany your orders request is on the RIO Portal**
 - **Sanctuary process**
- **Drumbeats**

Integrated Lodging Program – Link: [ILP](#)

 - **Sanctuary process – AD is responsible, not RIO**
 - **UOO/ODL - we are sending direct emails to IRs who haven't claimed money ... \$18 million**
 - **FY25 UTAPS calendar suspense was 15 Aug 24**
 - **GigEagle – MPA/RPA job available; many orgs have posted opportunities**



IR Self-Help Resources

- **Attend the HQ RIO-hosted vIRO & Det Orientation!**
- **Strategic Communications to the Field**
 - Quarterly HQ RIO/CC IR All Calls
 - RIO Buzz
- **HQ RIO Portal → One-stop Shop**
 - IR Guide & Quick Guides
 - Updated every year or as needed
 - Recommend saving links, do not download as these change
 - Training Resources
 - IR Mentorship Program
- **RIO Connect App → Direct links to the HQ RIO Portal from the palm of your hand!**
- **Relationships:**
 - Dets
 - URC, Reserve Advisor, Senior IMAs, Career Field Managers, MAJCOM Functional Managers

HQ RIO Portal:





Questions?

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HQ RIO Facebook:



HQ RIO YouTube:

